Academy Compendium



June 2017

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# 1.0 Ethos

The Academy’s ethos ‘***Believe, Succeed, Together’*** is reflected in an uncompromising belief that all pupils can and will succeed in a learning community which supports and values everyone and their achievements.

# 2.0 Aims

* To provide an environment in which pupils feel proud of the Academy, shown by their excellent behaviour, attitude to learning, attendance and punctuality.
* To provide a safe and secure environment in which all pupils are able to thrive and any issues or concerns they have are dealt with promptly and effectively.
* To provide a learning environment in which the majority of teaching is outstanding and never less than consistently good.
* To provide a broad and balanced curriculum, including the opportunity for all pupils to achieve the ‘English Baccalaureate’ (EBacc).
* To provide opportunities for all pupils to achieve the ‘Basics’ i.e. a ‘strong’ pass in GCSE English and mathematics.
* To provide opportunities for all pupils to achieve an attainment and progress score (in English and mathematics, three other EBacc subjects, plus three others) that exceeds expectations.
* To provide opportunities for all pupils to develop high levels of literacy and numeracy appropriate to their age.
* To provide opportunities and experiences for all pupils so that they are very well equipped for the next stage in their education, training, employment or self-employment.
* To provide an environment in which all pupils are able to broaden their education through a range of spiritual, moral, social and cultural opportunities.
* To provide an environment in which every opportunity is taken to celebrate and share success.

# 3.0 Academy Characteristics

The Eastwood Academy is an academy converter, established in August 2011. It is the Lead School in a multi-academy trust – Eastwood Park Academy Trust (EPAT).

It was last inspected by Ofsted in September 2013 and judged to be ‘Good’ in all categories - [Ofsted Report 2013](http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/137284) These judgements were further validated during an unannounced inspection in March 2015 - [2015 Unannounced Inspection](http://eastwood.southend.sch.uk/docs/2015%20Report.pdf)

It is medium-sized secondary school with broadly equal proportions of male and female pupils.

Most pupils are of white British heritage with the proportion that are from minority ethnic backgrounds, and the proportion who speak English as an additional language (EAL), being well below the national average.

The proportion of pupils known to be eligible for the Pupil Premium is close to the national average.

The proportion of SEND pupils is below the national average.

# 4.0 Academy Day

|  |  |
| --- | --- |
| **Period** | **Time** |
| Form Time | 8.40-9.00 |
| P1 | 9.00-10.05 |
| P2 | 10.05-11.10 |
| Break | 11.10-11.30 |
| P3 | 11.30-12.35 |
| P4 | 12.35-13.40 |
| Lunch | 13.40-14.30 |
| P5 | 14.30-15.35 |

# 5.0 Academy Map



# 6.0 Leadership Structure – Local Governing Body

# 7.0 Structure – Senior and Middle Leadership

#  Pastoral Staff Structure

Pupil are organised vertically into 7 houses with a Head of House and SLT Link.

|  |  |  |
| --- | --- | --- |
| **House** | **Head of House** | **SLT Link** |
| Ashdown | Mr. M. Pearl | Mr. Y. Moyet |
| Bowland | Mr. N. Dunley | Mr. P. Barrett |
| Elvedon | Mrs. L. Hodgson-Clark | Mr. M. Cartlidge |
| Kielder | Mr. D. Bracknell | Mrs. J. Schmid |
| Richmond | Mr. S. Wheeler | Mr. C. Niner |
| Sherwood | Ms. S. Smith | Mr. D. Piercy |
| Whinfell | Mrs. E. Chadbourne | Mr. D. Piercy |

# Staff List

|  |
| --- |
| **Senior Leadership Team** |
| Mr. | Neil | Houchen | NH | Principal | Science |
| Mr. | Chris | Niner | CN | Vice Principal | Computing and Business |
| Mr. | David | Piercy | DPi | Vice Principal | Mathematics and History |
| Mr. | Scott | Sterling | SS | Assistant Principal | P.E |
| Mr. | Mark | Cartlidge | MC | Assistant Principal | Mathematics |
| Mr. | Pat | Barrett | PB | Assistant Principal | Humanities |
| Mr. | Yanik | Moyet | YM | Assistant Principal | Science |
| Mrs. | Jodie | Schmid | JS | Assistant Principal | English and Drama |
| **Middle Leaders (Head of House)** |
| Mr. | Mark | Pearl | MP | Head of Ashdown | English |
| Mr. | Nathan | Dunley | ND | Head of Bowland and EVC | Drama and Mathematics |
| Mrs. | Sophie  | Smith | SSm | Head of Sherwood (Deputy DSL) | P.E and Science |
| Mrs. | Louise | Hodgson-Clark | SV | Head of Elvedon and ITT Director | P.E, ICT and Maths |
| Mr. | Scott | Wheeler | SWh | Head of Richmond (First Aider) and 2nd in PE | P.E |
| Mr. | Daniel  | Bracknell | DBr | Head of Kielder (First Aider) | P.E |
| Ms | Ella | Chadbourne | ECh | Head of Whinfell (First Aider) | Mathematics |
| **Middle Leaders (Head of Department)** |
| Mrs. | Michelle | Arnold | MA | Head of Art | Art |
| Mrs. | Nicola | Niner | NN | Head of Business | Business |
| Mrs.  | Nicola | Lillywhite | NLA | Head of Citizenship/PSHE/DofE (First Aider) | Citizenship/PSHE/Geography |
| Mr. | Nick | Dunn | ND | Head of Computing and Careers | Computing and ICT |
| Ms | Isabella | Rossi | IR | Head of Drama | Drama |
| Mrs. | Alison | Steed | AS | Head of English | English |
| Mrs. | Frances | Rhoda | FRh | Head of Food Technology | DT |
| Mr. | Chris | Byford | CB | Head of Geography | Geography  |
| Mr.  | Martin  | Reynolds | MRe | Head of Graphic Products | DT |
| Ms | Victoria | Lang | VL | Head of History | Humanities |
| Ms | Kirsty | Sweeney | KS | Head of Life Skills/2nd in Business | Business |
| Mr. | Simon | Watkins | SW | Head of Mathematics | Mathematics |
| Mrs. | Julie | Haslett | JHa | Head of MFL | MFL |
| Mr. | Liam  | Ambrose | LAm | Head of Music | Music |
| Mrs. | Nicola | Hewitt | NHe | Head of P.E | P.E |
| Mrs.  | Joanne | Edwards | JE | Head of R.E and Sociology | R.E and Sociology |
| Mr. | Craig  | Clark | CC | Head of Science (First Aider) | Science |
| Mrs. | Diana | Furnival | DFi | SENCO | Learning Support |
| Mr. | Stuart | Brown | SBr | Head of Statistics | Mathematics and Statistics |
| **Teaching Staff** |
| Mr.  | Billy | Salmon | BSa | Art Department | Art and DT |
| Mr. | Lucas | Abbott | LAb | Computing Department | Computing  |
| Mrs. | Deborah | Kelsey | DK | English Department | English  |
| Mrs. | Lisa | Childs | LC | English Department | English  |
| Mr. | Shane  | Howard | SH | English Department | English |
| Ms | Annie | Bacon | AB | English Department (ITT Trainee) | English |
| Mrs. | Isa | Hogan | IH | English Department | English |
| Ms | Emily | Potts | EP | Geography Department (NQT) | Geography |
| Mr. | Liam | Keyes | LK | Humanities Department | Humanities |
| Mr. | Carl | Iredale | CA | Humanities Department | Humanities and Science |
| Mr. | Steven | Alcorn | SAl | Mathematics Department (AST)  | Mathematics |
| Mr. | Stephen | Fleetwood | SF | Mathematics Department | Mathematics |
| Mrs. | Judith | Chambers | JCh | MFL Department | MFL |
| Mrs. | Julie | Carter | JC | MFL Department | MFL |
| Mrs.  | Zoe | Evans | ZE | MFL Department | MFL |
| Ms | Lara | Varela-Osorio | LVO | MFL Department (ITT Trainee) | MFL |
| Mr. | Vincenzo | Garofano | VG | MFL Department (ITT Trainee) | MFL |
| Mrs. | Sarah | Stanley | SS | Music Department | Music |
| Ms | Jane | Pearce | JP | P.E Department | P.E and Mathematics |
| Mrs. | Elizabeth | Goodlad | EG | R.E Department | R.E |
| Ms | Lauren | Guichard | LG | Science Department (ITT Trainee) | Science |
| Ms | Holly | Simm | HS | Science Department  | Science |
| Dr | Claire | Wilsher | CWi | Science Department  | Science |
| Mr. | Alex | Clarkson | AC | Science Department (NQT) | Science |
| Mrs. | Natalie | Lawrence | NLa | Science Department | Science |
| **Support Staff** |
| Mrs. | Laura | Joseph | LJ | Cover Supervisor /Learning Support | All subject areas |
| Ms | Michelle | Pacey | MPa | Cover Supervisor/Learning Support  | All subject areas |
| Mr. | Spencer  | Wilson | VSW | Cover Supervisor  | All subject areas |
| Ms | Carol | Bishop | CB | Learning Support  | All subject areas |
| Ms | Moya | Cottridge | MCo | Learning Support  | All subject areas |
| Mrs. | Jodie | Simms | JSi | Learning Support  | All subject areas |
| Ms | Gerry | Cassidy | GC | Learning Support (First Aider) | All subject areas |
| Ms | Olivia | Stead | OS | Learning Support (First Aider) | All subject areas |
| Mrs. | Karen  | Gilbert | KGi | Learning Support | All subject areas |
| Ms | Kim | Jones | KJ | Learning Support | All subject areas |
| Ms | Amanda | Leonard | AL | Learning Support | All subject areas |
| Mrs. | Yvonne | Willis | YW | Trust Finance Officer | Finance |
| Mrs.  | Angie | Rose | AR | Finance Officer | Finance |
| Mrs. | Madaline | Tomkins | MT | Deputy Finance Officer | Finance |
| Mrs. | Susan | Lynn | SLy | Principal’s P.A | Administration |
| Ms | Ruth | Hayward | RH | Examinations Officer | Examinations |
| Mrs. | Susan | Allen | SA | Senior Administrator | Administration |
| Mrs. | Paula | Matthews | PM | Senior Administrator | Administration |
| Mr. | Joseph | Gurney | JG | Reprographics Technician  | Reprographics |
| Ms | Michelle | Chance | MCh | Senior Science Technician (Lead First Aider) | Science |
| Mrs. | Gill | Jones | GJ | Science Technician | Science |
| Mrs. | Lorraine | Randall | LRa | DT Technician | DT |
| Mr. | Carl | Wilks | CW | Network Systems Manager | ICT Support |
| Mr. | Mitchell | Wilkin | MW | Assistant Network Systems Manager | ICT Support |
| Mrs. | Katie | Toms | KT | Trust Company Secretary | Administration |