



*Believe, Succeed, Together*

## Equality Objectives

Objective Group	Objective
Outcomes for Pupils	<ul style="list-style-type: none"> <li>• All pupils are assessed, monitored and tracked through PAT.</li> <li>• Under-achievement is identified and appropriate intervention is applied.</li> <li>• Pupils are able to participate in a full range of extra-curricular opportunities.</li> </ul>
Personal Development, Behaviour and Welfare	<ul style="list-style-type: none"> <li>• Pupils respect one another.</li> <li>• Pupils feel safe and valued.</li> <li>• Pupils, staff and parents know that misconduct and gross misconduct will be challenged.</li> </ul>
Teaching, Learning and Assessment	<ul style="list-style-type: none"> <li>• All pupils experience 100% 'good or better' lessons.</li> </ul>
Leadership and Management	<ul style="list-style-type: none"> <li>• The staff and Local Governing Body reflects the diversity of the Academy community.</li> <li>• No pupils (or their families) are disadvantaged academically, socially or emotionally. All staff are mindful of the academic and social needs of all children, especially potentially vulnerable children.</li> <li>• A nominated member of SLT (Mr. C. Niner) is responsible for the collection, analysis and publication of equality data including the recording of prejudice-related incidents.</li> </ul>